

UNIVERSITY OF SAN JOSE-RECOLETOS
Cebu City

GRADUATE SCHOOL OF BUSINESS MANAGEMENT & ADMINISTRATION

Doctor in Management, major in Human Resource Management (DM-HRM)

REVISED CURRICULUM

Effective June 2018

I. Basic Courses (Required).....12 units

DHRM 200	-	Human Resource Management
DHRM 201	-	Research Methods
DHRM 202	-	Philosophy of Management/ Theories of Organization
DHRM 203	-	Research Statistics

II. Specialization Courses.....27 units

Any nine (9) subjects of the following

DHRM 204	-	Organizational Development
DHRM 205	-	Human Resource Planning
DHRM 206	-	Organizational Behavior/ Human Dynamics
DHRM 207	-	Human Resource Training and Educational Management
DHRM 208	-	Wage, Benefits and Salary Administration
DHRM 209	-	Employee and Labor Relations
DHRM 210	-	Performance Management and Career Development
DHRM 211	-	Occupational Safety, Security and Health
DHRM 212	-	Strategic Management
DHRM 220	-	Financial Management
DHRM 221	-	Management Seminar

III. Dissertation.....12 units

DHRM 222	-	Phase 1- Dissertation Research	3 units
		Pre-Research Manuscript Writing	
DHRM 223	-	Phase 2- Dissertation Research	3 units
		Proposal Defense	
DHRM 224	-	Phase 3- Dissertation Research	3 units
		Actual Data Gathering and Instrumentalization	
DHRM 225	-	Phase 4- Dissertation Research	3 units
		Final Oral Defense	

SUMMARY

I.	Basic Courses.....	12 units
II.	Specialization Courses.....	27 units
III.	Dissertation.....	12 units
	TOTAL	51 units

=====