

UNIVERSITY OF SAN JOSE-RECOLETOS  
Cebu City

GRADUATE SCHOOL OF BUSINESS MANAGEMENT & ADMINISTRATION

**Doctor in Management, major in Educational Management (DM-EM)**

**REVISED CURRICULUM**

Effective June 2018

**I. Basic Courses (Required)..... 12 units**

- |         |   |                            |
|---------|---|----------------------------|
| DEM 201 | - | Research Methods           |
| DEM 202 | - | Management Philosophy      |
| DEM 203 | - | Organizational Development |
| DEM 204 | - | Research Statistics        |

**II. Specialization Courses..... 27 units**

Any nine subjects of the following:

- |         |   |  |
|---------|---|--|
| DEM 205 | - | Educational Resource Planning & Management |
| DEM 206 | - | Development Education                      |
| DEM 207 | - | Administrative Policy                      |
| DEM 208 | - | Financial Management                       |
| DEM 209 | - | Human Resource Management                  |
| DEM 210 | - | Marketing Management                       |
| DEM 211 | - | Executive Development                      |
| DEM 212 | - | Organizational Behavior                    |
| DEM 213 | - | Organizational Communication               |
| DEM 214 | - | Management Information System              |
| DEM 215 | - | Labor and Industrial Relations             |
| DEM 216 | - | Leadership in Academic Institutions        |
| DEM 217 | - | Development Economics                      |
| DEM 218 | - | Strategic Management                       |
| DEM 219 | - | Special Topics in Educational Management   |
| DEM 220 | - | Management Accounting Control              |

**III. Dissertation..... 12 units**

- |         |   |                                 |         |
|---------|---|---------------------------------|---------|
| DEM 221 | - | Phase 1- Dissertation Research  | 3 units |
|         |   | Pre-Research Manuscript Writing |         |
| DEM 222 | - | Phase 2- Dissertation Research  | 3 units |
|         |   | Proposal Defense                |         |
| DEM 223 | - | Phase 3- Dissertation Research  | 3 units |
|         |   | Actual Data Gathering and       |         |
|         |   | Instrumentalization             |         |
| DEM 224 | - | Phase 4- Dissertation Research  | 3 units |
|         |   | Final Oral Defense              |         |

**SUMMARY**

- |      |                             |                 |
|------|-----------------------------|-----------------|
| I.   | Basic Courses.....          | 12 units        |
| II.  | Specialization Courses..... | 27 units        |
| III. | Dissertation.....           | <u>12 units</u> |
|      | TOTAL                       | <b>51 units</b> |

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